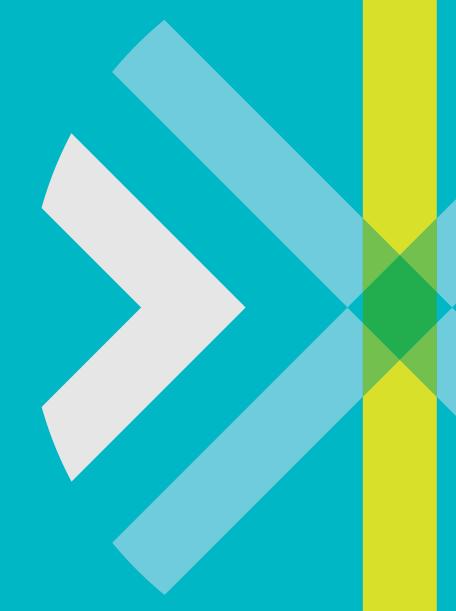
# BAXKEN MUSEN



**ANNUAL REPORT 2021** 



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2021 ATAGLANCE

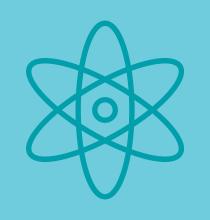


**3,250+** outdoor event attendees



1,945
take-home
experiment kits
distributed

15,500+ museum visitors



130,000 website visitors

46
Minnesota counties reached

12,757 student hours in the Makerspace



1,100+
artifact
accessions



**300+**museum
members

14,921 education program participants



100+
school and community partners



# A MESSAGE FROM OUR INTERIM PRESIDENT

2021 highlighted the strength of our staff, leadership of our Board, and depth of our relationships across the Twin Cities. Still reeling from the ongoing COVID-19 pandemic, we turned to a concept that we teach to students: the goal is not to avoid failure but to try new ways of thinking, making, and doing. We partnered with local theaters and musicians to provide a safe outdoor space to perform and introduced their audiences to our museum. We continuously developed new safety protocols to deliver on and off-site STEM education programs. We launched a new, more accessible website. We served as a hub for scientific thinking and a meaningful place to connect with people of importance in your life.

In the past year, we have worked with experts to comprehensively evaluate our financials, programs, and operations, focusing on equity and sustainability. A strategic plan with clear initiatives and steps to achieve them resulted, to be unveiled in 2022. We are using this plan to ensure every decision we make as an institution aligns with our fundamental values: creativity, curiosity, uniqueness, adaptability, collaboration, and the pursuit of equity.

We are thankful for our donors, sponsors, members, and volunteers who helped The Bakken Museum adapt throughout the pandemic and plan for a successful future. This annual report is filled with ways our team changed and improved our offerings to best serve the needs of our community. We hope you will find it as inspiring as we do.

Happy reading,

**Heather Walch**Interim President
The Bakken Museum

# EDUCATION PROGRAMS WETLAND CART

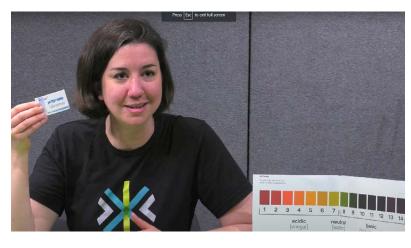
In summer 2021, The Bakken brought our public programs outdoors. A new activity cart, sponsored by the West Maka Ska Neighborhood Council, invited members of the public to explore activities and demonstrations centered around the science and ecology of the Bakken Wetlands on our grounds. The cart was positioned in our new courtyard, and invited visitors to enjoy a little taste of The Bakken Museum without having to pay admission. The activities were a success and we plan to expand on them in future summers. This new free public programming will be enhanced by the addition of interpretive panels highlighting both connections to Dakota traditions and the science of our native wetlands.

# **EDUCATION PROGRAMS**COLOR ME CURIOUS WORKSHOP

Art inspires science, in turn re-inspiring art in our brand-new Color Me Curious Workshop. In this hands-on experience, students got a chance to explore how artists and designers cultivate the colors we see in nature. We then use chemistry to change the colors before our eyes, building a personal rainbow palette of paints to use in an art project. Piloted as a kit-based virtual activity in 2020, Bakken educators built this program into a full-length workshop in 2021. It's now an instant hit with our audiences!



A Bakken Museum educator shares an experiment with visitors at the Wetland Science Cart.



A Bakken educator shows students a PH chart as part of the Color Me Curious workshop.



Students explore in the new Spark exhibit.

# **FEATURED PROGRAM**

### A FRESH TAKE ON FIELD TRIPS

Fall 2021 saw our first opportunity to provide field trip tours to school groups in our new exhibit spaces. Guided tours have students in groups moving through the exhibits with a combination of free exploration time and activities facilitated by their tour guide. The process is highly choreographed to move large groups of students through our exhibits and grounds smoothly.

The updated exhibit tour features time in the Spark exhibit and a guided activity in the Makerspace, in addition to stops at classic favorites including Frankenstein's Laboratory and the Benjamin Franklin's Electricity Party Room. Setting the timing, flow, and facilitation of these new elements required experimenting by our educators, and the students and teachers have greatly enjoyed the improved experience.

# **FEATURED PARTNERSHIP**MINNEAPOLIS PUBLIC SCHOOLS

KINDERGARTEN MATH

It's the partnership that keeps on growing! The Bakken Museum and Minneapolis Public Schools (MPS) have worked together in many capacities over the years and in 2021 this relationship grew in new way—teaching math. Throughout summer 2021, Bakken Museum educators worked with MPS teachers and staff to retool our Bee's Code Program to specifically address benchmark learning standards for kindergarten math. Our educators were able to focus on math content in an innovative way, and the strong groundwork of our coding program proved to be well-built for the adaptation.

Over the course of the school year, this program was delivered by museum educators to every kindergarten classroom in the MPS district. In addition, each elementary school in MPS received multiple classroom sets of physical Bee Bots and corresponding curriculum to keep the learning going after our visit. Once again collaborating with district math specialists, museum staff designed a series of ten follow-up lessons, using Bee Bots to practice math and coding skills. All kindergarten teachers received virtual training from Bakken Museum educators at the beginning of the school year.

This model, combining a classroom visit, teacher professional development, and leave-behind curriculum had a great reception and is poised to expand into other grade levels for future Minneapolis students.

This was super engaging and great introduction—a really great motivation to get me started on our own lessons!

- Minneapolis Kindergarten Educator

Student really loved the BeeBots—they made this content seem more special and more fun.

- Minneapolis Kindergarten Educator

My students LOVED this program and the BeeBot activities!

- Minneapolis Kindergarten Educator



# **FEATURED PARTNERSHIP**

#### BENJAMIN FRANKLIN: A KEN BURNS DOCUMENTARY



Thunder House Maker: Unkown, France Year Made: 1752-1850



Students in the Benjamin Franklin's Electricity Party Room at The Bakken Museum.

In April 2021, The Bakken Museum took part in filming the PBS documentary, Benjamin Franklin. Museum curators and educators provided expertise about static electricity experiments performed by Franklin and his contemporaries. Released in April 2022, museum exhibit pieces and artifacts can be seen in the two-part documentary about the prolific innovator's life.

In addition to the film, PBS LearningMedia conducted extensive research to better understand how educators teach Benjamin Franklin and the Colonial and Revolutionary periods, how those lessons impact learning, and how popular texts shape existing narratives about complicated historical figures and hard truths about the era. The research informed the contents, structure, and implementation of a scalable series of professional learning workshops intended to support educators so they can more accurately teach authentic, whole histories and deepen student knowledge and engagement. The Bakken Museum is proud to be included in a collection of classroom resources for students in grades 5-12 available on the Ken Burns in the Classroom website at tpt.pbslearningmedia.org.

## FEATURED SUPPORTER

#### MINNESOTA HISTORICAL SOCIETY

In October 2018, Earl Bakken passed away at the age of 94 having lived a long life as an inventor, innovator, and source of inspiration for many in his home of Minnesota and around the world.

As part of this legacy, Earl left a large collection of materials to The Bakken Museum. With the creation of the Earl Bakken Legacy Collection in 2021, visitors and researchers now have a fuller look into Earl's life and impact. With support from the Minnesota Historical Society, The Bakken Museum has finished processing over 1,100 objects and papers, which are now available to the public.

This eclectic collection places honorary degrees next to homemade certificates from Earl's children and Frankenstein toys next to rare medical devices. Pictures of Earl with important doctors, decision-makers, and world-changers are filed with images of him meeting children helped by medical devices he designed. As a whole, the pieces give insight into the life of an individual with humble beginnings who improved the world.



Earl Bakken's doctor bag Maker: Medtronic and Various Others Year Made: 1950s-2010s

**About this item:** Earl Bakken was often asked to speak about what inspired his life of innovating. For many of these talks he brought along this leather bag filled with the things he thought were most important to share.

This project was made possible in part by the people of Minnesota through a grant funded by an appropriation to the Minnesota Historical Society from the Minnesota Arts and Cultural Heritage Fund. Any views, findings, opinions, conclusions, or recommendations expressed in this project are those of the authors and do not necessarily represent those of the State of Minnesota, the Minnesota Historical Society, or the Minnesota Historic Resources Advisory Committee.



Drag Queen Anastasia C Principle performs during Lip Service Revue.

# **ROOFTOP EVENT SERIES**

The opening of our rooftop green space allowed us to invite our community to join us in a new way and enliven the grounds through a mixture of both 21+ parties and events for the entire family. Through the activation of our outdoor space, The Bakken Museum welcomed partner groups and enabled us to reconnect with one another while bringing new visitors to the museum.

**Open Eye Theatre Presents** Log Jam: A Paul Bunyan Musical Spectacular

Through 14 performances reaching nearly 1,400 people, this production explored the complex legacy of Paul Bunyan through a quest to bring the legend out of retirement.

Black & Funny and the Minnesota Improv Festivals

In nine unique performances, the Twin Cities Improv Festival and the Black and Funny Improv Festival combined to create live performances from some of the best improvisers in the Twin Cities.

The OK Factor

The self-described new-classical crossover duo, The OK Factor, brought cellist Olivia Diercks and violinist Karla Colahan to perform their unique yet familiar original compositions.

#### Mixtape: I Forgot How to Do This

Produced by Wayward Theatre and told by the folks who lived through them, the Mixtape event shared five true stories accompanied by live painting and music.

jeremy messersmith

One of Minnesota's most recognized and

celebrated artists, jeremy messersmith brought his indie pop singer-songwriter

music to rooftop for an acoustic, one-

night only concert.

# Minnesota Fringe Festival:

A comedy inspired by and surely insulting to the legacy of Herman Melville's "Bartleby, the Scrivener." Presented as a part of the Minnesota's popular Fringe Festival.

#### Lip Service Revue: A Drag Show

A drag show that featured some of the metro area's most well-known queens brought a dose of high energy to the rooftop that engaged attendees of all ages.





#### **Open Eye Theatre Presents:** Night Shade

The celebrated puppet collective, Night Shade from Portland, OR and Mr. Bonetangles from Austin, TX joined us us for a special Halloween puppetry extravaganza.

#### Phil Thompson

Acclaimed pianist, vocalist and Kawaiendorsed touring artist Phil Thompson performed a tribute to Billy Joel and Elton John in this sold-out concert.

#### Glow Up

Our Glow Up event featured performances and activities that highlighted how innovators 'glow up' their ideas to make incredible things.

FINANCIALS

# **FINANCIALS**

# **Balance Sheet**

**ASSETS** 

Cash	\$313,391	\$273,413
Current Receivables	\$464,629	\$410,937
Other Current Assets	\$43,233	\$25,660
Long Term Receivables	\$709,912	\$816,338
Property, Equipment and Collections (Net)	\$8,282,975	\$8,780,134
Investments	\$9,137,939	\$8,587,095
TOTAL ASSETS	\$18,952,079	\$18,893,577
LIABILITIES		
Current Accounts and Notes Payable	\$40,554	\$483,293
Other Current Liabilities	\$340,435	\$371,712
Long-Term Liabilities	\$3,512	\$75,815
Total Liabilities	\$384,501	\$930,820
Net Assets Without Donor Restrictions	\$17,456,334	\$16,660,660
Net Assets With Donor Restrictions	\$1,111,244	\$1,302,097
TOTAL LIABILITIES AND NET ASSETS	\$18,952,079	\$18,893,577

2021

2020

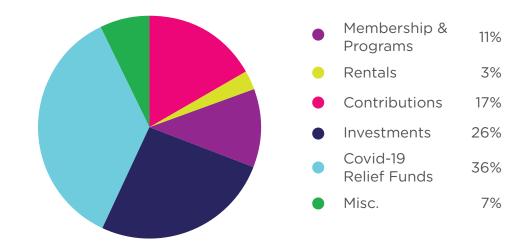
# **Income Statement**

INCOME	2021	2020
Earned Income	\$464,906	\$176,948
Contributed Income	\$555,466	\$983,186
Investment Income	\$850,845	\$1,322,360
Covid Relief Funds	\$1,175,584	
Misc. Income	\$233,676	\$386,747
TOTAL	\$3,280,477	\$2,869,241

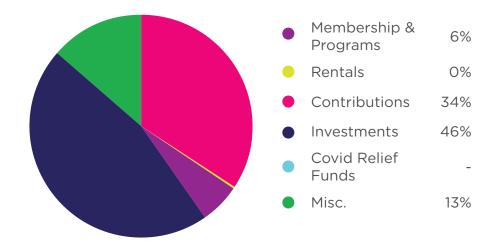
#### **EXPENSES**

Exhibits & Collections	\$291,238	\$1,255,399
Education Programs	\$1,211,774	\$1,234,158
Public Programs	\$347,564	\$365,654
Management & General	\$398,424	\$371,067
Fundraising	\$426,656	\$298,248
TOTAL	\$2,675,656	\$3,524,526

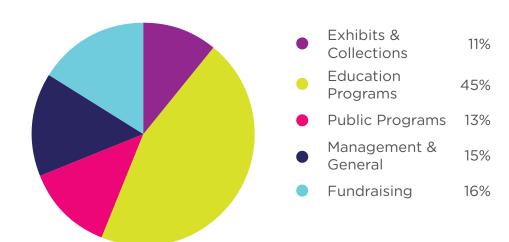
# **2021 Income Breakdown**



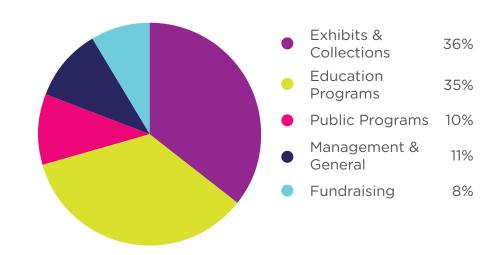
# 2020 Income Breakdown



# 2021 Expense Breakdown



# 2020 Expense Breakdown



Terri Aberg

Nancy & Jerry Alholm

Frank Altman

Katherine Anderson

Anonymous

Alex Askew

Brad Bakken

Tracey Bauer

Aroti G. Bayman

Pamela Beamish Lott

Sara & Clint Beckstrand

Anna M. Belu

David Benditt & Mary Ann Goldstein

Jackie Benefraim

Deborah Benson

Rebecca & Thomas Bergman

Jacob & Melissa Berning

JD Blank

Lawrence Bick

Matt Boehlke

Doreen Bortel

Raquel Briskin Counihan

Dianne Brooke

Elizabeth Brown

Jon & Marita Buerge

Jessoca Burdette

Georgine Busch & Robert Moeller

Caroline Byrd

Michael & Barbara Byrne

Rob Caldow

Heather Campe

Richard Casati

Marilou Cheple

Karin Chisholm

Amanda Christensen

Melissa Christie

Noel Clark

Kelly Coleman

Scott Conlon

Alyssa Corder

Breanna Corder

Jim Curme

Melissa & Kevin Dalum

Steve & Jean Danko

Nika & Michael Davies

Grace Davis

Deb Degner

Brenda & Kenneth Delecki

Kim & Tim Dirr

Dean Doering

Tim & Amy Domini

Linda Donaldson

Krista Dotzenrod

Ginger Dunivan

Donna Eddy

Byron Esseff

Lee & Mary Ann Fabel

Brianna Fedde

Dianne & John Fenyk

Jonathan Fisher

Yen Fostervold

Constance Gade

Christine & Bob Gordon

Justin Grammens

Joann Greenwell & Michael Speidel

Bonnie Guari

Lavanya Gundamaraju

Jana Hagen

Zosia Haney

Dean Hanson

Rachelle Haroldson

Shawn Hartfeldt

Lexie Haydon

Lois Hendrickson

Riley Hendrickson

Declan Higgins

Jeff Hillins

Doug Hine

Gary & Carol Hokel

Thomas & Patricia Holloran

Jeanette Holmen & Ron Riesen

William Humphrey

Matthew Hunt

Joe & Sarah Imholte

Margaret C. Jacob

Christine Jansen

Catherine Jennings

Kyle Johannes

**Dwight Johnson** 

Kris Johnson

Marilyn Johnson & David Bostrom

Margaret Johnson

Kenneth Keller

Richard Johnson

Pat Keran

Sara and Scott Kietzmann

Nancy & Richard Killmer

John King

Flora Klein

Nancy Kloehn

Katie Knutson

Larissa Kokernot & Karl Gaidusek

Mary Jo Kreitzer

Kathy Kresge

Chris Kressel

Jean Kumagai

Ann Ladd

Jessica Lambert

Carol & William Lenington

Song Lo

Barbara Lunde

Carrie MacNabb & Scott Moriarity

(14)

Mary Manion-Bick

Carol Manning

Mary Manion-Bick Jennifer Martin

Lilabel McCall

Kelly McClure



## SUPPORTERS CONTINUED

Anne McQuinn

Helen McGeheran

Noriaki Metoki

Mike Meyer

Rod Milne

Kathleen Mittman

Kate Moening

Beth Murphy

Sue Murray

Roy & Gillian Myers

Steven Novotny

Richard Osborn

Cindy Osburn

Pie Paulson

Jeffrey Payne

Alexandra Pflaumer

Charlie Pohlad

Paul Pozel

Smita Prajapati

Katie Rewitzer

Patricia Rezabek

Alexander Rothman

Michael & Marnie Sanders

Molly Sanford

Timothy & Mary Scanlan

Laura Schmidt

Katherine Schroeder

Sarah & Daniel Schumacher

August Schwerdfeger

Kathy & James Scoggin

Kathleen Shearon

Becky Simberg

Paula Skjefte

Tom Smith

Justin & Angie Spencer

Carl Stamp

Chuck & Sandy Steiner

Donna Stephens

Barb Stinnett

Nathan Sun

Anne Swartz

Janice Swier

Joseph Talghader

Ismael Tamba

Abdou Tamba

Larry Teckenbrock

Jean & Alan Thiel

Caroline & Richard Thompson

William Thorson

Matthew Tillotson & Deborah Liang

Renee Torbenson

Linnea & Alex Treitler

Jon & Donna Tremmel

Andrew Troth & Corinna Knepper

Karen Troy

John Uribe

Kris & Mark van Osnabrugge

Christopher Volker

Heather Walch

Amber & Jonathan Waldo

Monica & David Walsh

Paula Weber

James Weidner

Laura Weingartner

Liz Welsh

Laura Whittet

Sheri & Ken Williams

Nancy Yancy

Andrew Woodbury

David Worman

John & Barb Young

Kelly Zaczkowski

David & Leone Zwickey

# SPONSORS, FOUNDATIONS, & PARTNERSHIPS

**3M Corporation** 

3M Foundation

Amazon Smile

Bakken Family WRC Foundation

Blank Family Foundation

Blue Cross Blue Shield of MN

BlueSnap

**Boss Foundation** 

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D & S Davidson Family Foundation

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Feather Friendly

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Hennepin County

Institute of Museum and Library Services

Lillehei Foundation

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Minnesota Historical Society

MN Office Higher Education

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Torbenson-Waddick Family Fund

**US Bank Foundation** 

West Maka Ska Neighborhood Council

**Xcel Energy Foundation** 

## **2021 BOARD OF DIRECTORS**

#### **OFFICERS**

President - Brad Bakken, Citizens Independent Bank

Vice President - Matthew Hunt, Blue Cross Blue Shield of Minnesota

Secretary - Ann Ladd, Fredrikson & Byron

Treasurer - Georgine L. Busch, Bakken Family LLC

We are thankful to Cat Jennings and Pat Keran for their years of service on our board of directors as they rotate off the board at the end of 2021. Their contributions have been invaluable and we look forward to their continued engagement.

#### **BOARD MEMBERS**

Rebecca M. Bergman, Gustavus Adolphus College

JD Blank, Tamarack Partners

Matt Boehlke, Xcel Energy

Doreen Bortel, Truepill

Jessica Burdette, Minnesota Department of Commerce

Raquel Briskin, US Bank

Caroline Byrd, Nextern

Heather Campe, HB Fuller

Lavanya Gundamaraju, Thomson Reuters

Jeff Hillins, 3M

Cat Jennings, Boston Scientific

Pat Keran, UnitedHealthcare

Dr. Mary Jo Kreitzer, University of Minnesota

Song Lo, Song Lo Law. LLC

Molly Sanford, University of Minnesota College of Design

Paula Skjefte, Waterford Consulting

Carl Stamp, Independent

Barb Stinnett, Timmaron Group

John Uribe, Blue Cross Blue Shield Minnesota

Mark van Osnabrugge, Medtronic

Heather Walch, Independent

## **CURRENT LEADERSHIP AND STAFF**

#### **LEADERSHIP**

Heather Walch - Interim President

Joe Imholte - Executive Vice President

Sara Kietzmann - Vice President of Finance & Administration

Anika Taylor - Vice President of Education Programs & Research

#### STAFF

#### Accounting

Amber Waldo - Director of Accounting

#### **Development**

Alex Askew - Director of Development Hannah Coleman-Zaitzeff - Institutional Giving Manager Amy Lindqvist - Administrative Coordinator

#### Education

Justin Spencer - Director of Education
Bekki Hansen - Field Trips Programs Manager
Siri Hellerman - Outreach Programs Manager
André Phillips - Youth & Family Programs Manager
Felicia Cooper - Outreach Programs Coordinator
Will Elsas - Community Engagement Coordinator
Andrew Hilger - Family Programs Coordinator

Eileen King - Youth Programs Coordinator
Jayne Becker - Educator
Alex Hagen - Educator
Caitlin Hammel - Educator
Mike Levad - Educator
Michael Rogers - Educator

Jen Scott - Educator

#### **Exhibits and Collections**

Adelaide Rohrssen - Educator

Adrian Fischer - Curator of Exhibits & Collections Jenna Rempfert - Assistant Curator Bruce Challgren - Media Specialist

#### **Facilities**

Chris Lundeen - Director of Facilities & Rental Events Joe Esseff - Facilities III Alex Patterson - Facilities II Jon Rodine - Facilities I

#### Marketing

Laura Whittet - Director of Marketing & Comm. Hattie Peach - Marketing Associate

#### **Public Operations**

Maggie Peck - Museum Operations Manager Jim Degner - Membership Coordinator Bonnie Esposito - Visitor Services Representative Ava Griswold - Museum Facilitator

In March 2022, we bid a fond farewell to Michael Sanders, our CEO & President since 2016.

We are grateful for Michael's leadership, support, and strategic vision during his time with us.







# **ANNUAL REPORT**

2021

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