



3537 Zenith Ave S
Minneapolis, MN
55416-4623

PHONE 612.926.3878
FAX 612.927.7265
WEB thebakken.org

BAKKEN BENEFIT HIGHLIGHTS 2024

PART TIME EMPLOYEES - OVER 20 HOURS PER Week

Medical Insurance Coverage

The Bakken will pay 50% of the employee's premium of the "base plan" option (HealthPartners \$6,000 - \$70 Silver Achieve). The remaining 50% will be an employee contribution and will be reflected in bi-weekly paychecks as a pre-tax deduction. If the employee elects to enroll in a plan option other than the base plan, the employee will pay 50% of the base plan premium as well as the difference in price between the base plan and the elected plan. The employee may choose to enroll dependents, at 100% of the dependent premiums.

Dental Insurance

Dental insurance is available for employees. Employees pay 100% of the dental premium if they chose to have coverage.

Paid Time Off (PTO)

Part-time staff working 20 hours a week or more are eligible to accrue 96 hours (12 days) of PTO per year, accrued monthly at 8 hours per month.

Floating Holidays

The Bakken provides part-time staff working 20 hours a week or more with 10 paid floating holidays (6 hours per holiday).

403b Retirement Savings Plan and Bakken Matching

Pre-tax contributions from paychecks are available to participate in the 403b retirement plan; The Bakken matches the contribution percent, up to 3%. Bakken matches .5% on each 1% between 3% and 5%. Current maximum match is 4%. The match is subject to change annually.

Flex Plan

The flex plan is available to employees to have medical premiums deducted on a pre-tax basis.

A Flexible Spending Account is available as an option to use pre-tax dollars for dependent care and/or medical expenses.

Bakken Dual Membership

Includes admission benefits of ASTC Passport program at other participating museums outside of the metro area.

Paydays

Paychecks are issued every other Friday using Direct Deposit.